



*No Recruiters/Agencies and No phone calls*

## **Nurse Home Visitor / Nurse-Family Partnership (NFP)**

Ascend Dallas, formerly known as WiNGS, is a dynamic and expanding nonprofit organization dedicated to empowering women in our community. With a rich history spanning over 116 years, we have remained dedicated to serving the women of Dallas. Our two flagship programs, the Nurse-Family Partnership, which pairs first-time mothers with registered nurses, and the Economic Advancement program, providing financial literacy support through 1:1 coaching and group classes.

At Ascend, we uphold values of compassion, respect, and integrity in every interaction—with each other, our clients, and donors. Our culture fosters teamwork and inclusivity, recognizing the collective strength of our community. Join Ascend Dallas and support our work to empower women, fight poverty and impact generations.

Nurse-Family Partnership (NFP) is one of the most successful, evidence-based social and health intervention programs in the country. The **Nurse Home Visitor** conducts home visits, enrolls and follows first-time, low-income families from early in pregnancy through the child's second birthday and has proven to produce significant effects on maternal, child and life course outcomes. We serve at least 300 families annually, employing 12 Nurse Home Visitors and 2 supervisors. Each Home Visitor serves a minimum of 25 families. **Reliable transportation and the ability to travel throughout Dallas County is required. Must be able to serve clients on flexible schedules.**

### **PRIMARY RESPONSIBILITIES:**

- Provide home visits to women and families eligible for NFP.
- Assess physical, emotional, social, and environmental needs related to health and life course development.
- Provide mentorship and instruction in areas including prenatal and postpartum care, nutrition, parenting, child health care, family planning, and special health problems – using NFP guided curriculum.
- Develop working relationships with families to promote problem-solving competence.
- Promote involvement of other family members in pregnancy, birth, and early childcare.
- Link women and families with relevant community resources.
- Consult and collaborate with other professionals involved in the woman/child's care.
- Record nursing activities in accordance with NFP Guidelines.
- Evaluate progress toward NFP goals.
- Complete ongoing learning in relation to program implementation.

### **VALUES & BELIEFS**

- **Self-reflection-** Successful NHVs actively work to understand and address their person reactions to client, welcome feedback non-defensively, and make good use of the reflective supervision provided.
- **Teaching-** Fundamentally enjoy teaching or contributing to the betterment of another person's wellbeing.
- **Optimism and Hopefulness-** We want NHVs who possess a growth mindset, believing that people can change and improve their lives.
- **Relationship-** NHVs should be passionate about building and maintaining relationships with a diverse range of clients over a long period of time.
- **Contribution to Public Health-** Successful NHVs often describe their commitment to serving the greater good of their communities and appreciate the public health implications of this work.

## **ESSENTIAL QUALITIES & QUALIFICATIONS:**

- Minimum BSN, RN required; Must have current RN license as a registered nurse in Texas.
- Minimum of two years professional work experience with both childbearing women and children, preferably in a community health setting. Home visiting experience preferred.
- ***Ability to speak Spanish is highly desirable.***
- Ability to establish personal relationships with women and families from diverse socioeconomic and cultural backgrounds.
- Ability to work autonomously and with a group of diverse peers.
- Must possess good time management and organizational skills.
- Maintain Valid Texas Driver's License and Malpractice Insurance.
- Local travel required; must have reliable transportation and acceptable driving record.
- Able to travel to Denver, CO for face-to-face education sessions.

## **PERKS & BENEFITS**

- Medical/Dental/Vision/Short-Long Term Disability. Company paid Life Insurance
- 401k with company match
- Optional remote workdays
- Generous PTO package including extended time off from December 24<sup>th</sup> to New Years.

## **HOW TO APPLY:**

Ascend Dallas is an equal opportunity employer. For immediate consideration, qualified candidates should submit a resume via email to [jobs@ascenddallas.org](mailto:jobs@ascenddallas.org)